



**MOAMA
ANGLICAN
GRAMMAR**

COMPASSION | RESPECT | INTEGRITY

Candidate Information Pack 2023

At the core of Moama Anglican Grammar's commitment to education we strive to provide a safe and inspiring educational environment that equips students with the skills and confidence to help create their future.



Moama Anglican Grammar

Our School

Moama Anglican Grammar is a co-educational, independent Kindergarten - Year 12 Anglican School with an open entry policy.

From very humble beginnings, strong community support, sound financial management and hard work by dedicated teachers and parents, the School has developed into a thriving educational community. Commencing in 2005 with only 16 students, the School has grown rapidly to over 600 students, with facilities keeping pace with the increasing student numbers. Enrolments for 2023 are projected to be approximately 690 students.

In 2010 the Board made a significant strategic decision to open additional Year Levels from Kindergarten to Year 4. This expansion consolidated the School within the region as a unique single campus school offering continuous education from Kindergarten to Year 12, the first in the region. In addition to the building program, the academic and co-curricular programs have also been strengthened and expanded.

Offering K-12 on the one campus enables students to pass seamlessly across the traditional transition points of primary and secondary school. They can experience our culture of care over their whole schooling starting from Kindergarten, with Year 7 being the other common entry point. As a consequence, knowledge about each student can be passed on from year to year ensuring students are catered for in terms of their individual needs.

Our diverse student base resides in both NSW and Victoria. Echuca/Moama is an important agriculture region as well as having a strong tourism industry. Many families are engaged in these industries in addition to the health sector and essential services.

Staff are encouraged to engage with every aspect of school life. The School operates academically as separate primary and secondary schools, although students are able to mix in the school grounds.

The School was fortunate to remain open during most of 2020/2021. Our Quality Distance Learning (QDL) program enabled students both on and offsite to engage with their peers and teachers and continue to follow the curriculum.



Echuca/Moama

A Region of Choice

Moama Anglican Grammar is set in the idyllic location of Echuca/Moama on the Murray River which offers appealing lifestyle, employment and education opportunities in a vibrant and successful community.

Located on the banks of the mighty Murray River, the twin towns are the closest point of the Murray to Melbourne – just a two and a half hour drive. Boasting more sunny days than Queensland, the Echuca Moama Region has a temperate climate. Summers are hot and dry, spring and autumn are typically warm, whilst winter mornings are cold and frosty turn in to bright sunny days. Echuca/Moama is a great destination to live and work.

The region is home to the world's largest operating paddlesteamer fleet, and the oldest operating wooden hulled paddlesteamer, the 1866 PS Adelaide. Echuca Moama is home to over 22,000 people and is a tourism favourite, welcoming over 1.5 million visitors each year.

Alongside tourism, the region is famous for its agricultural industry, national parks and forests, sporting clubs and the emerging food and wine scene. Boasting numerous cafes, coffee spots and restaurants between the twin towns and festivals for locals and visitors alike to enjoy. There is always somewhere new to explore on the weekend.

To find out more visit: echucamoama.com



Strategic Actions

2020-2024

Moama Anglican Grammar is in the second year of a four year Strategic Plan. Three focus areas are shaping the School's direction from 2020-2024. Staff have an integral role in the implementation of the plan.

We aim to create and strengthen connections:

- with our students, families and staff to increase a sense of belonging.
- with key industries and community groups in Echuca Moama.
- with our past students and families.
- between our students from Kinder to Year 12.
- with the Anglican Church and our Anglican foundations.

We will position Moama Anglican Grammar for the future by:

- reviewing our masterplan to ensure that infrastructure is of a high standard and facilities are scalable in line with regional population and enrolment patterns.
- ensuring that our planning for the future is in line with the predicted demographic changes of the Echuca Moama region.
- positioning Moama Anglican Grammar to be the school of choice within this area.

We will prepare students for the future by:

- using research to further develop our staff's skills to ensure continuous growth and development. We will support and promote career pathways for all staff.
- further developing staff skills and professionalism with a holistic approach to development to improve student academic outcomes and promote teaching and learning excellence.
- further developing processes to proactively attract and retain high quality staff, giving our students a greater opportunity to succeed.
- ensuring our students have access to the best learning tools, platforms and high impact strategies.



Our Values

Our mission is to provide a safe and inspiring educational environment that equips students with the skills and confidence to help create their future.

The School's core values are: Compassion, Respect and Integrity. The School's focus is on each student as an individual, seeking to assist each of them to achieve his or her potential. At the same time, we aim for students to develop a strong sense of honour, caring for themselves, others and the world they live in.

The School culture is one of nurture and care, ably supported by our pastoral care program that establishes a sense of personal responsibility and self-efficacy in students throughout their educational journey. The academic performance of the school is benchmarked against best practice. Teachers provide dynamic, purposeful and engaging teaching and learning environments for students in an explicit teaching approach in dedicated classrooms. The School currently has a focus on Deep Learning which is being implemented across the Primary and Secondary School.

Moama Anglican Grammar particularly focuses on the practical application of visible thinking skills and problem solving in order to build a growth mindset that will be needed for the future; one that embraces critical questioning, innovation, service and continuous improvement. Our commitment to life-long learning is evident in the breadth of our educational program and in the co-curricular opportunities we are able to provide to our students. We work in close partnership with families to support the development of the whole person.



Applicant Information



Teaching Staff

64



Learning and Wellbeing Support Staff

13



Professional Staff

12



Property Services

8

Term Breakdown for 2023

TERM 1

Monday 30 January – Thursday 6 April

TERM 2

Monday 24 April – Friday 23 June

TERM 3 (three week break at the end of Term 3)

Monday 10 July – Friday 15 September

TERM 4 (4-day long weekend Oct 29 - Nov 1)

Monday 9 October – Wednesday 13 December

Administration Office opens – Monday 9 January

Executive Team commence – Wednesday 18 January

Middle Leaders commence – Friday 20 January

New teachers commence – Monday 23 January

Teaching staff commence – Tuesday 24 January

Further dates available on our website

Professional Development and other opportunities

- School supplied laptop
- Onsite Gym facilities
- Educator Impact Program encouraging staff wellbeing and engagement through consistent feedback and self reflection
- Teacher Learning Network, providing high quality professional development for teachers
- Employee Assistance Program Benestar available to all staff
- Staff Association opportunities
- Salary Packaging is offered to all permanent staff through partnerships with MAXXIA. When you live and work in a regional and remote area you may be eligible to salary package several different personal expenses (including rent and mortgage interest)

Our staff are encouraged to strive to be their best with the assistance of the above programs and support networks.

Application Procedure

To apply, please visit moamagrammar.nsw.edu.au/about-us/employment

All direct enquiries to recruitment@moamagrammar.nsw.edu.au

Moama Anglican

Grammar



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COMPASSION | RESPECT | INTEGRITY



- Honour and Excellence -

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