



MOAMA
ANGLICAN
GRAMMAR

COMPASSION | RESPECT | INTEGRITY

STRATEGIC PLAN

Our Future
2020 - 2024



Moama Anglican

Grammar



It has been a great privilege and pleasure to have been involved in creating this Strategic Plan for Moama Anglican Grammar. This plan builds on the successes of the school since its foundation in 2005 aligning closely with our motto of Honour and Excellence and embraces our core values.

This Strategic Plan will be our focus from 2020 to 2024. We will work with students and families to deliver an education firmly grounded in Christian beliefs and the Anglican tradition.

The Strategic Plan has taken twelve months to develop and has involved reflecting on the past and dreaming about the future. The process has involved close collaboration with the Board and the staff to identify the areas for further development to establish Moama Anglican Grammar as the school of choice for families in the Echuca Moama region.

We have identified three areas to focus on that we believe will build on these strong foundations and prepare our students for a rapidly changing world.

Mrs Carmel Spry
Principal



Although Moama Anglican Grammar is a relatively young school, we have a great history, one that we can all be proud of. As we enter into our fifteenth year, this new Strategic Plan looks to build on those foundations and to position our school for the future. As such the 2020-2024 Strategic Plan centres on three focus areas which we believe are vital to our continued success.

Central to this is building and strengthening connections within the school and with our wider community. We also need to ensure we are well positioned to face the challenges of the future and to make the most of the opportunities it presents. Above all we need to focus on ensuring our students can achieve their full potential.

As our school song reminds us, this is not just in the classroom or sports field, but in everything we do. Our school song also calls us to heed the call, one and all, and so I not only commend this Strategic Plan to you, but also invite you to join us in fulfilling it as we strive for honour and excellence together.

Rev. George J. Hemmings
Chair – Board of Directors



OUR MOTTO

Honoris et Excellentia | Honour and Excellence

Honour

An honourable person with a healthy view of self in reference to others and the world in which we live.

Excellence

Striving for our personal best.

OUR MISSION

To provide a safe and inspiring educational environment that equips students with the skills and confidence to help create their future.

CORE VALUES

To promote Christian beliefs and values, we strive to be a community of:

Compassion

Loving our neighbours as ourselves; being people who show kindness, who care and are willing to help others.

Respect

Valuing others and their unique contribution to our life.

Integrity

Living consistently with who we are called to be; doing the right thing even if no one is watching, being true to our beliefs and values.



Moama Anglican Grammar has identified three focus areas that will shape the school's direction from 2020-2024.

- 1. Creating connections**
- 2. Positioning Moama Anglican Grammar for the future**
- 3. Equipping our students for the future**



CREATING CONNECTIONS

We aim to create and strengthen connections:

- with our students, families and staff to increase a sense of belonging.
- with key industries and community groups in Echuca Moama.
- with our past students and families.
- between our students from Kinder to Year 12.
- with the Anglican Church and our Anglican foundations.





Create a sense of belonging with students, families and staff

We aim to support students and families by offering high quality education programs, seeking feedback and increasing parent involvement in the school.

We will work with families to identify areas where we can co-create and develop connections between school and home.

We will enlist families to help develop this in partnership with the staff and ensure this is an ongoing process.



Create and strengthen relationships with key industries and community groups in Echuca Moama

We will work with key industries and communities to the mutual benefit of students and businesses.

We aim to develop and promote the pathways these relationships can open for many students.

We will build student awareness of the range of businesses and industries that operate in the community and will connect through programs such as work experience, School Based Apprenticeships/Traineeships, guests speakers, mentoring and other partnerships.

We will continue to value the generosity of many businesses and the community of Echuca Moama who support the school.



Connect with our past students and families

We will create an all-inclusive alumni program that supports the ongoing development of past students and a sense of ownership and pride in the school.

We will work with our past students and their families to support a lifelong connection to the school.

We want our alumni and their families to continue to be part of the growth of their school. We want them to visit us; either physically or virtually and stay in touch to share their life journeys with us and each other.



Strengthen connections between all year levels

We aim for all students to feel safe and secure at school, to feel known by one another and the staff.

We will work with students and staff to create opportunities for Secondary and Primary students to work together and to learn from each other to ensure that the journey from Primary to Secondary school is smooth and that all students feel they belong.



Strengthen connection with the Anglican Church in our community

We will strengthen the connection with our Anglican faith as established in our foundations.

We aim to work together to advance productive relationships between our students and the Anglican faith through invitation and education.

POSITIONING MOAMA ANGLICAN GRAMMAR FOR THE FUTURE

We will:

- review our masterplan to ensure that infrastructure is of a high standard and facilities are scalable in line with regional population and enrolment patterns.
- ensure that our planning for the future is in line with the predicted demographic changes of the Echuca Moama region.
- position Moama Anglican Grammar to be the school of choice within this area.





We will review our masterplan to ensure that infrastructure is of a high standard and facilities are scalable in line with regional population and enrolment patterns.

We will provide well-designed and quality resources for students while maintaining a financially viable school.

We will ensure our future planning approach is sustainable and considers not only financial but also environmental aspects.



We will ensure that our planning for the future is in line with the predicted demographic changes of the Echuca Moama region.

We will be aware of the emerging growth areas in our community and plan ahead so we remain relevant and current.



We will position Moama Anglican Grammar to be the school of choice for all people within this area.

Our marketing plan will educate people in the region and beyond about our programs and our vision for students.



EQUIPPING OUR STUDENTS FOR THE FUTURE

We will prepare students for the future by ensuring our teachers are highly skilled and competent, and our educational offerings reflect the latest technology and research. We will achieve this by:

- using research to further develop our staff's skills to ensure continuous growth and development. We will support and promote career pathways for all staff.
- further developing staff skills and professionalism with a holistic approach to development to improve student academic outcomes and promote teaching and learning excellence.
- further developing processes to proactively attract and retain high quality staff, giving our students a greater opportunity to succeed.
- ensuring our students have access to the best learning tools, platforms and high impact strategies.





We will use research to further develop our staff's skills to ensure continuous growth and development.

We will support and promote career pathways for all staff.

We will create and promote collegial practices where teachers are supported to learn and be innovative to support learning outcomes for students.

We will create a work environment where teachers seek support and feedback from colleagues and students.



Further develop staff skills and professionalism with a holistic approach to development to improve student academic outcomes

We will focus professional learning for teachers on programs and strategies that support improvement for learning in an innovative way that prepares young people for the world they will move into.

We will drive an agenda and culture of excellence by providing targeted professional learning opportunities for teachers.



Further develop processes to proactively attract and retain high quality staff

We will further develop processes to proactively attract and retain high quality staff so our students have the best mix of experience, knowledge, skills and relationships for learning.

Our school will contribute to the development of young professional teachers through connections with universities.



Ensure our students have access to the best learning tools, platforms and high impact, evidence-based strategies

We will keep up to date with new technologies and use technology-based teaching and learning resources in a safe and responsible way to improve student learning.

We will utilize evidence-based learning strategies that are inclusive and designed to increase student achievement, engagement and well-being.



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